

Memorandum of Understanding (MOU) — Questionnaire

A living agreement for [Community Name here]

This document is not a legal contract. It is a shared understanding between all members of this community. There is no right or wrong answer to these questions. This is a living document and should be revisited and updated as needed to reflect growth, change, and evolving needs.

Section 1: Member Information

Name: _____ Date _____

Email: _____ and/or Phone: _____

Section 2: Contributions

Financial Range (*per month*):

- Comfortable Minimum Contribution: \$ _____

- Comfortable Maximum Contribution: \$ _____

Time/Work Commitment (hours per week): _____

Skills / Strengths / Resources I bring:

Goals & Aspirations (what you're looking for in a community and how you fit into that ideal):

Section 3: Boundaries & Needs

Personal Needs for Comfort & Safety:

Boundaries I need respected:

Dealbreakers (things I cannot live with):

Housing needs (things I cannot live without):

Hobby and/or entrepreneurial support (things I cannot live without in regards to my passions or business):

Health, Food & Accessibility Needs

Dietary needs/preferences (allergies, vegan, etc.):

Accessibility needs (mobility, medical, etc.):

Health boundaries I want the community to be aware of:

Section 4: Community Agreements

Visitors & Guests

Community members may have guest from time to time. Answer what you think is an appropriate community rule below based on your personal opinion.

- Max length of guest stay without group review: _____
- Visitor sign-in/log process required: Yes / No

- Additional notes about visitor or overnight guest:

Quiet Hours Required: Yes / No | From: _____ to _____ | M-F / 7 days/week? (circle one)

Community General Policy

Substance Use Policy: (describe you're your preferred policy if you want one)

Nudity Policy: (describe you're your preferred policy if you want one)

Pets & Animals: (describe you're your preferred policy if you want one)

Shared Spaces: (describe you're your preferred policy if you want one)

Chore & Maintenance Responsibilities: (describe you're your preferred policy if you want one)

Meals & Food Sharing: (describe you're your preferred policy if you want one)

Shared Resources: (describe you're your preferred policy if you want one)

Children & Family: (describe you're your preferred policy if you want one)

Section 5: Emergency Preparedness & Safety

Who talks to official, government or emergency services? (describe you're your preferred policy if you want one)

First aid/medical role(s): (describe you're your preferred policy if you want one)

Fire safety: (describe you're your preferred policy if you want one)

Other emergency protocols and expectations: (describe you're your preferred policy if you want one)

Weapons (guns, knives, other): (describe you're your preferred policy if you want one)

Food and water emergency preparedness: (describe you're your preferred policy if you want one)

Section 6: Decision-Making & Conflict Resolution

What's your preferred Decision-Making Model?

- ☐ Consensus (all must agree)
- ☐ Majority vote (threshold: ____%)
- ☐ Other: (examples Sociocracy, Democracy, Anarchy, etc.)

Conflict Resolution Process:

Steps before asking someone to leave the community:

Section 7: Communal Business & Income

Proposed communal business ideas:

My interest in starting/managing a business owned by the community with profit sharing.

☐ Yes, your ideal might be: _____

☐ No, Why not: _____

My ability/willingness to contribute to communal business ventures:

☐ Financial investment

☐ Skills/Labor

☐ Marketing/Outreach

☐ Other: _____

Agreed vetting process for business ventures:

- ROI always reviewed? Yes / No (ROI: return on investment, the return rate of your investment)

- Timeline of ROI considered (5–10 year outlook)? Yes / No / 10+

- Group commitment required? Yes / No ; if yes % of group: _____

Section 8: Long-Term Understanding

How I see myself contributing in 5 years:

How I see myself contributing in 10 years:

How I hope the community will evolve for future generations:

Section 9: Values & Mission Alignment

My top 3 values that I believe are essential to this community:

My vision for the “culture” of this community (what daily life feels like):

Section 10: Financial Exit & Transition Understanding

If I choose to leave the community, I believe the fairest expectations are:

Notice period required:

Contribution refund policy (if any):

Signatures

By signing below, I acknowledge this is a living agreement and commit to honoring the shared values, contributions, and responsibilities of this community.

Member Signature: _____ Date: _____

Witness/Facilitator Signature: _____ Date: _____